



Bid Number/बोली क्रमांक (बिड संख्या):
GEM/2024/B/5121345
Dated/दिनांक : 03-07-2024

Bid Document/ बिड दस्तावेज़

Bid Details/बिड विवरण	
Bid End Date/Time/बिड बंद होने की तारीख/समय	24-07-2024 16:00:00
Bid Opening Date/Time/बिड खुलने की तारीख/समय	24-07-2024 16:30:00
Bid Offer Validity (From End Date)/बिड पेशकश वैधता (बंद होने की तारीख से)	180 (Days)
Ministry/State Name/मंत्रालय/राज्य का नाम	Pmo
Department Name/विभाग का नाम	Department Of Atomic Energy
Organisation Name/संगठन का नाम	Uranium Corporation Of India Limited
Office Name/कार्यालय का नाम	Kadapa
Item Category/मद केटेगरी	Manpower Outsourcing Services - Minimum wage - Unskilled; Others; HELPER , Manpower Outsourcing Services - Minimum wage - Semi-skilled; Others; SUPERVISOR , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Mason , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Plumber , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Painter , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Carpenter
Contract Period/अनुबंध अवधि	1 Year(s) 1 Day(s)
Minimum Average Annual Turnover of the bidder (For 3 Years)/बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का)	26 Lakh (s)
Years of Past Experience Required for same/similar service/उन्हीं/समान सेवाओं के लिए अपेक्षित विगत अनुभव के वर्ष	3 Year (s)
Past Experience of Similar Services required/इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है	Yes
MSE Exemption for Years Of Experience/अनुभव के वर्षों से एमएसई छूट/ and Turnover/टर्नओवर के लिए एमएसई को छूट प्राप्त है	Yes
Startup Exemption for Years of Experience and Turnover/ अनुभव के वर्षों से स्टार्टअप छूट	No

Bid Details/बिड विवरण

Document required from seller/विक्रेता से मांगे गए दस्तावेज़	Experience Criteria,Bidder Turnover,OEM Annual Turnover *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
Bid to RA enabled/बिड से रिवर्स नीलामी सक्रिय किया	No
Type of Bid/बिड का प्रकार	Two Packet Bid
Time allowed for Technical Clarifications during technical evaluation/तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय	2 Days
Estimated Bid Value/अनुमानित बिड मूल्य	8153179.74
Evaluation Method/मूल्यांकन पद्धति	Total value wise evaluation

EMD Detail/ईएमडी विवरण

Advisory Bank/एडवाइजरी बैंक	State Bank of India
EMD Amount/ईएमडी राशि	85900

ePBG Detail/ईपीबीजी विवरण

Required/आवश्यकता	No
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(a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy./जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने हैं। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।

(b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable./ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए।

Beneficiary/लाभार्थी :

DGM(Accounts)

URANIUM CORPORATION OF INDIA LIMITED,, Department of Atomic Energy, PMO, KADAPA (Uranium Corporation Of India Limited)

(Sreekanth B)

Splitting/विभाजन

Bid splitting not applied/बोली विभाजन लागू नहीं किया गया.

MII Compliance/एमआईआई अनुपालन

MII Compliance/एमआईआई अनुपालन	Yes
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MSE Purchase Preference/एमएसई खरीद वरीयता

MSE Purchase Preference/एमएसई खरीद वरीयता	Yes
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1. If the bidder is a Micro or Small Enterprise as per latest definitions under MSME rules, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
2. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
3. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
4. Purchase preference will be given to MSEs having valid Udyam Registration and whose credentials are validated online through Udyam Registration portal as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail themselves of the Purchase preference, the bidder must be the manufacturer / OEM of the offered product on GeM. Traders are excluded from the purview of Public Procurement Policy for Micro and Small Enterprises and hence resellers offering products manufactured by some other OEM are not eligible for any purchase preference. In respect of bid for Services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered product or service and Buyer will decide eligibility for purchase preference based on documentary evidence submitted, while evaluating the bid. If L-1 is not an MSE and MSE Seller (s) has / have quoted price within L-1+ 15% (Selected by Buyer) of margin of purchase preference /price band defined in relevant policy, such MSE Seller shall be given opportunity to match L-1 price and contract will be awarded for 100% (selected by Buyer) percentage of total quantity. The buyers are advised to refer the OM No. F.1/4/2021-PPD dated 18.05.2023 [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if seller is validated on-line in GeM profile as well as validated and approved by Buyer after evaluation of documents submitted.
5. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.
6. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -
 1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
 2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
 3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

Additional Qualification/Data Required/अतिरिक्त योग्यता /आवश्यक डेटा

Scope of work & Job description:[1720000485.pdf](#)

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:[1720000238.pdf](#)

Manpower Outsourcing Services - Minimum Wage - Unskilled; Others; HELPER (18)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Unskilled
Type of Function	Others
List of Profiles	HELPER
Educational Qualification	Not Required
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
Additional Details/अतिरिक्त विवरण	
Title for Optional Allowances 1	NA
Title for Optional Allowances 2	NA
Title for Optional Allowances 3	NA
Designation	HELPER

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sarithala Siddaiah	516349,CHIEF CONTROLLER OF PURCHASE, URANIUM CORPORATION OF INDIA LIMITED, MC PALLE (POST), VEMULA (MANDAL), YSR KADAPA DISTRICT, AP	18	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 522 • Bonus (INR per day) : 43.48 • EDLI (INR per day) : 2.61 • EPF Admin Charge (INR per day) : 2.61 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 16.97 • Provident Fund (INR per day) : 62.64 • Number of working days in a month : 30 • Tenure/ Duration of Employment (in months) : 12.16662

Manpower Outsourcing Services - Minimum Wage - Semi-skilled; Others; SUPERVISOR (1)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Semi-skilled

Specification	Values
Type of Function	Others
List of Profiles	SUPERVISOR
Educational Qualification	Secondary School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
Additional Details/अतिरिक्त विवरण	
Title for Optional Allowances 1	NA
Title for Optional Allowances 2	NA
Title for Optional Allowances 3	NA
Designation	SUPERVISOR

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sarithala Siddaiah	516349,CHIEF CONTROLLER OF PURCHASE, URANIUM CORPORATION OF INDIA LIMITED, MC PALLE (POST), VEMULA (MANDAL), YSR KADAPA DISTRICT, AP	1	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 651 • Bonus (INR per day) : 54.23 • EDLI (INR per day) : 3.26 • EPF Admin Charge (INR per day) : 3.26 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 21.16 • Provident Fund (INR per day) : 78.12 • Number of working days in a month : 30 • Tenure/ Duration of Employment (in months) : 12.16662

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Mason (2)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others

Specification	Values
List of Profiles	Mason
Educational Qualification	ITI
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
Additional Details/अतिरिक्त विवरण	
Title for Optional Allowances 1	NA
Title for Optional Allowances 2	NA
Title for Optional Allowances 3	NA
Designation	MASON

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sarithala Siddaiah	516349,CHIEF CONTROLLER OF PURCHASE, URANIUM CORPORATION OF INDIA LIMITED, MC PALLE (POST), VEMULA (MANDAL), YSR KADAPA DISTRICT, AP	2	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 778 • Bonus (INR per day) : 64.81 • EDLI (INR per day) : 3.89 • EPF Admin Charge (INR per day) : 3.89 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 25.285 • Provident Fund (INR per day) : 93.36 • Number of working days in a month : 30 • Tenure/ Duration of Employment (in months) : 12.16662

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Plumber (2)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others

Specification	Values
List of Profiles	Plumber
Educational Qualification	ITI
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
Additional Details/अतिरिक्त विवरण	
Title for Optional Allowances 1	NA
Title for Optional Allowances 2	NA
Title for Optional Allowances 3	NA
Designation	PLUMBER

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sarithala Siddaiah	516349,CHIEF CONTROLLER OF PURCHASE, URANIUM CORPORATION OF INDIA LIMITED, MC PALLE (POST), VEMULA (MANDAL), YSR KADAPA DISTRICT, AP	2	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 778 • Bonus (INR per day) : 64.81 • EDLI (INR per day) : 3.89 • EPF Admin Charge (INR per day) : 3.89 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 25.285 • Provident Fund (INR per day) : 93.36 • Number of working days in a month : 30 • Tenure/ Duration of Employment (in months) : 12.16662

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Painter (1)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others

Specification	Values
List of Profiles	Painter
Educational Qualification	ITI
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
Additional Details/अतिरिक्त विवरण	
Title for Optional Allowances 1	NA
Title for Optional Allowances 2	NA
Title for Optional Allowances 3	NA
Designation	PAINTER

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sarithala Siddaiah	516349,CHIEF CONTROLLER OF PURCHASE, URANIUM CORPORATION OF INDIA LIMITED, MC PALLE (POST), VEMULA (MANDAL), YSR KADAPA DISTRICT, AP	1	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 778 • Bonus (INR per day) : 64.81 • EDLI (INR per day) : 3.89 • EPF Admin Charge (INR per day) : 3.89 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 25.285 • Provident Fund (INR per day) : 93.36 • Number of working days in a month : 30 • Tenure/ Duration of Employment (in months) : 12.16662

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Carpenter (1)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others

Specification	Values
List of Profiles	Carpenter
Educational Qualification	ITI
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
Additional Details/अतिरिक्त विवरण	
Title for Optional Allowances 1	NA
Title for Optional Allowances 2	NA
Title for Optional Allowances 3	nA
Designation	Carpenter

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sarithala Siddaiah	516349,CHIEF CONTROLLER OF PURCHASE, URANIUM CORPORATION OF INDIA LIMITED, MC PALLE (POST), VEMULA (MANDAL), YSR KADAPA DISTRICT, AP	1	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 778 • Bonus (INR per day) : 64.81 • EDLI (INR per day) : 3.89 • EPF Admin Charge (INR per day) : 3.89 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 25.285 • Provident Fund (INR per day) : 93.36 • Number of working days in a month : 30 • Tenure/ Duration of Employment (in months) : 12.16662

Buyer Added Bid Specific Terms and Conditions/क्रता द्वारा जोड़ी गई बिड की विशेष शर्तें

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

ATC

1. Pre-Qualification Criteria (PQC)

The Qualifying Criteria for this tender are as follows. The bids of tenderers which do not fulfil the Qualifying Criteria shall be summarily rejected.

A) Experience Criteria

Experience of having successfully completed similar jobs during last 07 years including current financial year in which application are invited should be either (a or b or c) of the following:-

Similar Work means **“Manpower Supply for Civil works/experience in civil construction work or any kind of manpower”**

- a) One similar work costing not less than the amount equal to **Rs. 34.36 lakhs**
or
- b) Two similar works each costing not less than the amount equal to **Rs. 42.95 lakhs**
or
- c) Three similar works each costing not less than the amount equal to **Rs. 68.73 lakhs**
or
- d) Bidder shall submit the work order copies along with work completion certificate as a proof of supply of the manpower as mentioned above. Bids without completion certificate are liable to be rejected.

Note1: Bidders who are having a valid MSME certificate in the field related to “manufacturing/ supply/services shall be exempted from above criteria (GeM/ ATC with experience, financial criteria, tender fee, EMD).

B) Financial Criteria

Bidder must have achieved an average minimum financial turnover of **Rs. 26.00** Lakhs or more during last seven financial years ending on 31.03.2023 (i.e., FY 2020-21, FY 2021-22 & FY 2022-23) including Profit & Loss A/c statement for (FY 2020-21, FY 2021-22&FY 2022-23) audited balance sheet with UDIN provided by the auditor, necessary undertaking (if any) etc. along with technical bid.

2. SCOPE OF WORK

The scope of this tender will be generally as per specification, schedule of quantities and general / special conditions of contract and as directed by Engineer in charge, on behalf of Corporation. However major work covered complete in all respect including finishing under this contract are as follows:

- A. Deployment of 06 nos. skilled workers (Multi-tasking staff like Mason, Plumber, Carpenter & Painter) & 18 (Eighteen) nos. unskilled workers and 1 (one) supervisor per day eight hours work excluding Sundays & holidays. However in case of any high level committee/ persons visit to the plant, the above people may be asked to attend the duty.**
- B. Day to day civil construction works like plumbing, painting, carpentry works, repair and maintenance works and all other miscellaneous works as directed by EIC.**
- C. All the workers should be provided 02 (Two) sets of uniforms, PPE kits by the contractor. No workers shall be allowed to work without uniforms and PPE at the work premises.**
- D. Coordination and supervision of jobs shall be in contractor’s scope of work. Your supervisor shall maintain diary of each worker for their day to day output/work done and has to produce to Engineer-in- charge or his repre**

sentative as and when asked for.

- E. **Liasioning with SPF for issue of necessary gate passes to contract work men shall under be in the scope of work. UCIL will only forward the documents for issue of gate pass after fulfilment of statutory requirement.**
- F. **The Contractor shall maintain attendance records for manpower supplied as per the proforma mutually agreed with UCIL and get it certified with Engineer-in-charge on daily basis.**
- G. **The contractor shall have to maintain all statutory registers as required under the Contract Labour Regulation and Abolition Act, Payment of Wages act, Minimum Wages Act, Factory Act etc. The statutory return to be submitted to the personnel Department / Statutory bodies as required under the acts and Rules.**
- H. **EPF provision shall have to be made by the contractor as per rules. EPF remittance for the**

Workers engaged shall be done on monthly basis. Records of wages, EPF, insurance etc to be produced as and when required.

Note: Contractors are advised to see the area get acquainted with the actual features of the area where work is to be executed and get other related information before quoting their rates for carrying out the work successfully

The above jobs are to be carried out at Tummalapalle Plant area/ Tailing pond area and any other areas as decided by Engineer-in-charge

Responsibilities of (Semi Skilled Worker in supervisor category who should have minimum qualification of 10th Std. or above :

- The supervisor must follow up the working progress from the contract workers on daily basis.
- He should ensure that all the workers should have wear the Personnel Protective Equipment's.
- Arrangement of the manpower (USW) in all areas wherever absentee is noticed with minimum requirement and for deployment of manpower on public holidays if necessary.
- Gate passes, maintenance of worker's attendance and other jobs as assigned by EIC.

SPECIAL CONDITIONS OF CONTRACT

3. **PENALTY:**

Failure to maintain the minimum attendance of the workman by the successful bidder, Company is liable to impose the penalty. The penalty shall be imposed as follows ;

The contractor shall maintain Average attendance of 610 Man days of work

workmen altogether (Including Skilled, Semiskilled & Unskilled workmen cadre) on every running month.

- a) No Penalty shall be deducted from monthly bill when 100% and greater or equal to 90% of average attendance is maintained.
- b) 1% of Invoice amount shall be deducted from monthly running bill when less than 90% and greater or equal to 75% of average attendance is maintained.
- c) 3% of Invoice amount shall be deducted from monthly running bill when less than 75% and greater or equal to 60% of average attendance is maintained
- d) 5% of Invoice amount shall be deducted from monthly running bill when less than 60% of average attendance is maintained.

Special instructions to bidders on penalty:

I. Penalty will not applicable on Sundays and paid holidays.

4. **Completion Period:**

12(Twelve) months from the date of commencement of work. (Date of commencement of work will be reckoned as per GEM order).

5. **The eligibility will be decided strictly based on documents submitted at the time of receipt of tenders. No additional documents be allowed to be submitted after receipt of tenders but there is no bar to seek clarification or authentication of submitted documents. However in case of poor response, with a view to increase the competition, admission of additional documents to meet the**

a) **PQ-Criteria may be allowed subject to the condition that**

a. **"Poor response" implies when less than three bids are found suitable on the basis of submitted eligible documents as per NIT.**

b. **The additional documents should not be issued subsequent to last date of receipt of tender as mentioned in the NIT**

c. **The bidder submitting additional documents has submitted EMD and tender cost as prescribed in NIT.**

b) **The opportunity of submission of additional documents be given to all the bidders.**

6. **Security Deposit:**

Total amount of Security deposit shall be limited to 10% of the awarded value of work. Fifty percent of this amount shall have to be deposited as initial security deposit at the time of execution of agreement including the amount deposited as Earnest Money. In addition to the above, further amount to the extent of the 5% of awarded value of the work will be deducted from the Running Account bills by way of percentage deductions. Such percentage deduction shall be @ 10% of the running account bills till the full amount of security deposit is realized/retained by the Corporation.

7. **Defects Liability Period: Not applicable.**

8. **Refund of Security Deposit:** 100% of security deposit will be released after completion period.

9. **Variation:**

Any individual item may vary up to any extent subject to gross variation of maximum $\pm 10\%$ (ten percent) of contract value. Contractor is liable to execute above variation at the same rate, terms and conditions stipulated in the contract.

10. **Extension:**

Completion period of contract is **12(Twelve) months** from the date of commencement. The tenure/period may be extended up to **03(Three) months** (if the contract value is not consumed completely due to unforeseen reasons) further after completion of initial contract period with same rate, terms & conditions of the contract with mutual consent, if so deemed fit by UCIL and agreed by the contractor, as the nature of awarded work is as and when required basis and at discretion of the Engineer-in-charge

11. **Escalation:**

Escalation Clause is only applicable on the "Prevailing Min. wages and its related components like Min. Wages, EPF, Bonus, overtime payment & any other statutory components only" and shall be reimbursed on actual basis subject to documentary evidence of latest Central. Govt. /State Govt. Circulars on Minimum wages.

12. **Payment terms:**

The contractor shall submit monthly bill along with the work details completed by them on prescribed form in duplicate to the Engineer-in-Charge (EIC) after distribution of wages to the deployed manpower. The bidder should give the details of his bank account in the prescribed E-banking format to facilitate payment through e-banking in case of award of work on him. As per provisions contained in statutory Labour /Industrial Laws, copy of wage sheet, wage slip, PF and ESIC latest challans should be enclosed with the monthly bills. Payment will be released after satisfactory completion of the work or event (in case of continuous supply of services) in all respect and certification by the Engineer In charge, UCIL **within 30 days** of submission of tax invoices(s) in original + duplicate 2 (two) copies as prescribed under rule 1 of invoices rules subject to the provision of adjustment of dues and statutory deductions as applicable. Contractor shall issue tax invoice (s) after the provision of service within 30 days from the date of certification of work or event, & also mention work order no., date as well as name of work and actual date of commencement of work or event, showing the description, value, tax charges thereon and such other particulars as prescribed as per GST Act, 2017 invoice rule in their every invoice(s).

a The bidder should get the labour license for supplying of manpower as per our requirement mentioned in NIT, before commencement of work or within one month after commencement of work.

b Age limit for unskilled and semiskilled manpower must not be more than 55 years.

13. Indemnity:

Contractor will fully indemnify the corporation against all responsibility, any costs or expenses (including legal costs on an indemnity basis) and Claims of contractor's workmen in respect of personal injury or death or loss of, or damage to or interference with, any other property (whether real or personal), third party or to corporations' personnel and properties. **Contractor shall abide by all the necessary provisions of various other Labour Laws/Acts viz. ESI/Bonus, Workmen's Compensation, EPF and any other laws and rules applicable, in this regard. If on account of non-compliance with the provisions of any laws, Corporation is called upon to make any payment to or in respect of his employees, the ser**

vice provider shall fully reimburse to Corporation for all such payment and Corporation shall be free to make deductions on this account from the amount of Performance Security Deposit and retention money.

14. Insurance:

The contractor shall obtain necessary insurance coverage till the arrangement of ESI for each deployed worker as per statutory requirement. The copy of insurance to be furnished to UCIL.

15. Variation in schedule of quantities (or) Total amount:

Any Schedule of quantities (or) Total amount may vary up to any extent subject to gross variation of maximum $\pm 10\%$ (ten percent) of contract value. Contractor should agree and liable to execute above variation at the same rate, terms and conditions stipulated in the contract.

16. Labour Licens:

If applicable, necessary Labour License shall be obtained by the contractor for the workman engaged at site at his own cost which shall be reimbursable on submission of documentary evidence. The Labour License shall be required to be obtained for the whole period of the contract and shall be furnished to the corporation before commencement of the work.

==== X =====

3. Buyer Added Bid Specific ATC

Buyer uploaded ATC document [Click here to view the file.](#)

Disclaimer/अस्वीकरण

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)

9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

This Bid is governed by the [General Terms and Conditions/सामान्य नियम और शर्तें](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions/सामान्य नियम और शर्तें is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws./जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।

---Thank You/धन्यवाद---